

### STATE BOARD OF EQUALIZATION

1020 N STREET, SACRAMENTO, CALIFORNIA (P.O. BOX 942879, SACRAMENTO, CALIFORNIA 94279-0001)

TO COUNTY ASSESSORS:

(916) 445-4982

February 25, 1988

WILLIAM M. BENNETT First District, Kentfield

CONWAY H. COLLIS Second District, Los Angeles

ERNEST J. DRONENBURG, JR. Third District, San Diego

> PAUL CARPENTER Fourth District, Los Angeles

> > GRAY DAVIS Controller, Sacramento

> > > CINDY RAMBO Executive Secretary

No. 88/16

## SALARY SURVEY 1987-88

This is the report of salaries for California Assessors' offices. All salaries are monthly and are effective January 1, 1988. Most counties have indicated the number of positions in each class. The number of positions shown does not reflect vacancies. As an introduction to this report, we have included a Salary Summary.

# Levels of Responsibility

Within each occupational group there are as many as three or four different levels below the administrative level, depending upon the organization of the assessor's office. The basic levels are:

- 1. Entry level: Employees in entry-level classes perform the routine, repetitive tasks, and may receive training in the more complex operations of the office. These positions require no particular previous experience. Appraiser positions may have the designation Junior Appraiser or Appraiser I.
- Journeyman level: This level is the experienced, working-level job group of classes. Most positions in the various occupational groups allocated are to journeyman-level classifications. The work performed at this level involves the ability to independently make decisions in procedural matters and to perform duties of average difficulty without immediate supervision. Positions allocated to classes at this level require previous general experience within the class. cases, employees who have completed one year in an entry-level class can expect to be eligible for promotion journeyman-level class. Journeyman-level classes carry a title which includes the Roman Numeral II. positions may have the designation Assistant Appraiser Appraiser II.
- 3. Specialist level: Classes at this level are distinguished by one or both of the following factors: (1) the work performed is of a specialized nature requiring previous experience in a particular office, and (2) the assigned responsibilities include exercising lead supervision over other employees. The performance of specialized supervision, is the major work assignment. Appraiser positions may have the designation Associate Appraiser or Appraiser III.

- 4. Supervisory level: The primary responsibility of classes at this level is the supervision of a group of subordinates. Supervision, rather than the performance of specialized work, is the key feature of classes at this level. Titles at this level often contain the terms "Senior" or "Supervising."
- 5. Administrative level: Classes at this level plan, organize, direct, and supervise the activities of a department. Department management, rather than the supervision of subordinates or the performance of difficult technical work, distinguishes positions in these classes.

# State of California Salaries

For comparison purposes, here are the monthly pay scales in California State Civil Service effective as of January 1, 1988.

### Administrators

Assistant Executive Secretary-Property Taxes Chief of Operations Division Chief Principal Property Appraiser Area Office Administrator	\$5,345-5,878 5,095-5,607 4,634-5,095 4,019-4,418 3,464-4,187
Appraiser	
Senior Property Appraiser Associate Property Appraiser Assistant Property Appraiser Junior Property Appraiser	3,307-3,990 2,740-3,307 2,278-2,740 1,755-1,990
Auditor-Appraiser	
Senior Property Auditor-Appraiser Associate Property Auditor-Appraiser Assistant Property Auditor-Appraiser	3,307-3,990 2,740-3,307 2,278-2,740
Cadastral Draftsman	
Supervisor, Tax Area Services Supervisor of Drafting Services Senior Tax Area Delineator Delineator	2,740-3,307 2,557-3,083 2,228-2,681 1,859-2,329
Clerical	
Executive Secretary I/II Secretary	1,863-2,426
Office Services Supervisor I/II/III	1,628-2,486

Office Technician (Typing)	1,628-1,912
Office Technician (General)	1,628-1,912
Stenographer	1,380-1,720
Office Assistant I/II (Typing)	1,323-1,628
Office Assistant I/II (General)	1,279-1,628
Senior Account Clerk	1,628-1,912
Account Clerk II	1,459-1,691
Key Data Operator	1,329-1,755
Word Processing Technician A/B	1,406-1,755
Program Technician I/II/III	1,511-2,160

For details about the salary of any county position, please contact the individual county personnel officer. Information concerning state salaries may be obtained from the State Personnel Board, 801 Capitol Mall, Sacramento, 94244-2010.

Sincerely,

Verne Walton, Chief

Verne Walton

Assessment Standards Division

VW:wpc Enclosure AH-19-1189A 1987-88

SALARY SURVEY

STATE BOARD OF EQUALIZATION

Assessment Standards Division

January 1988

Title	No.	of Positions	Monthly Salary
	ALAMEDA		
Assessor Chief Deputy Assessor Chief, Appraisal Division Principal Appraiser Principal Auditor-Appraiser Administrative Services Officer Information Systems Analyst Training Officer, Assessor Administrative Services Assistant Assessment Roll Supervisor Exemption Supervisor Exemption Supervisor Assessor's Representative Auditor-Appraiser II Auditor-Appraiser III Supervising Auditor-Appraiser II Supervising Appraiser I Supervising Appraiser I Appraiser I/II Mapping Supervisor Mapping Technician III Mapping Technician I/II Staff Services Assistant Payroll Records Clerk Specialist Clerk Data Control Typist Data Input Clerk Assessment Technician Supervising Clerk I Supervising Clerk II Stenographer II Secretary I Supervising Secretary I Secretary II Account Clerk I Account Clerk I Account Clerk II Supply Clerk Lead Clerk Clerk II Real Property Appraisal Aide Clerk, Intermittent  TOTAL POSITIONS	* * *	1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$6,444 5,239 4,904 4,448 4,448 3,895 3,307 3,307 2,753 3,307 2,638 2,952 3,769 2,952 2,638 3,075 2,475 2,260 2,401 1,718 1,718 1,718 1,718 1,718 1,718 1,935 2,153 1,692 1,867 2,106 2,207 1,600 1,737 1,634 1,718 1,718 1,718 1,805 1,935 2,153 1,692 1,867 2,106 2,207 1,600 1,737 1,634 1,718 1,576 1,848 8.00/hr.
	ALPINE		
Assessor Assistant Assessor		<u>1</u>	\$3,167 1,683
TOTAL POSITIONS	* * *	2	

<u>Title</u>	No. of Positions	Monthly Salary
Assessor Chief Appraiser Auditor-Appraiser II Auditor-Appraiser I Appraiser III Appraiser II Transfer Analyst Drafting Technician Assessment Clerk III Assessment Clerk II TOTAL POSITIONS	AMADOR  1 1 1 1 1 1 1 .5 2 1 1 .5 2 1.5 10.5	\$ 3,515 2,100-2,743 1,882-2,458 772-1,008 1,882,2,458 1,747-2,282 650- 849 1,209-1,579 1,121-1,464
	BUTTE	
Assessor Assistant Assessor Supervising Appraiser Assessment Standards Coordinator Supervising Auditor-Appraiser Appraiser III Appraiser II Auditor-Appraiser II Appraiser I/II	1 1 3 1 1 7	\$ 3,514 2,830 2,440 2,440 2,440 2,212 2,004 2,108 1,774
Appraiser 1/11 Assessment Office Supervisor Senior Cadastral Drafting Technician Cadastral Drafting Technician II Cadastral Drafting Technician I Clerical Supervisor Assessment Clerk I Typist Clerk II Typist Clerk I or II Secretary	J	2,158 1,690 1,534 1,220 1,200-1,460 1,294 1,113 1,014 1,356
TOTAL POSITIONS	* * *	
C	CALAVERAS	
Assessor Assistant Assessor Supervising Real Property Appraiser Senior Real Property Appraiser III Associate Appraiser II Associate Auditor-Appraiser II Cadastral Drafting Technician II Cadastral Drafting Technician I Supervising Assessment Clerk Assessment Clerk II Assessment Clerk I TOTAL POSITIONS	1 1 2 2 2 1 1 1 1 1 1 4	\$ 3,083 2,249-2,735 1,962-2,385 1,644-1,998 1,494-1,816 1,804-2,192 1,338-1,629 1,163-1,414 1,230-1,495 1,098-1,336 1,000-1,215

Title	No. of Positions	Monthly Salary
TILLE		Honelly Salary
	COLUSA	
Assessor	1	\$ 3,380
Assistant Assessor	1	2,255-2,694 2,205-2,636
Chief Appraiser Appraiser III	2	1,929-2,305
Appraiser II	1	1,813-2,160
Drafting Technician-Appraiser	1	1,668-1,976 1,668-1,976
Assessment Roll Supervisor Accounting Technician I	i	1,404-1,668
Assessment Clerk II	1	1,217-1,436
Transfer Analyst	_1	1,404-1,668
TOTAL POSITIONS	11	
	* * *	
	CONTRA COSTA	
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Assessor Assistant Assessor	2	\$ 5,571 3,914-4,757
Chief, Valuation	2 2 1	3,556-4,322
Chief, Standards and Drafting		3,556-4,322
Administrative Services Assistant Supervising Auditor-Appraiser	111 1	2,720-3,306 3,027-3,679
Supervising Appraiser	9	3,006-3,654
Assessment Procedures Supervisor	2 9 1 5	3,006-3,654
Senior Auditor-Appraiser Senior Appraiser Analyst	5 1	2,715-3,300 2,814-3,421
Appraiser Analyst	4	2,529-3,074
Associate Appraiser	2]	2,479-3,013
Assessor's Clerical Staff Manager Drafting Services Coordinator	1	2,554-3,260 2,425-2,947
Auditor-Appraiser II	2	2,330-2,832
Executive Secretary	1	2,479
Auditor-Appraiser I Assistant Appraiser	3 18	1,820-2,212 2,252-2,737
Junior Appraiser	10	1,745-2,121
Appraiser Aide	2	1,510-1,835
Supervising Drafter Senior Drafter	2 2 2 2 4 1 2	2,066-2,512
Junior Drafter	2	1,889-2,296 1,505-1,830
Supervising Assessment Clerk	4	1,831-2,337
Secretary Advanced Level	1	1,809-2,315
Clerk-Senior Level Lead Specialist Clerk-Senior Level	8	1,668-2,130 1,553-1,982
Clerk-Experienced Level	30	1,373-1,669
Clerk-Beginning Level	0	1,194-1,451
Data Entry Operator II Storeroom Clerk	4 1	1,451-1,763 1,439-1,749
		1,435-1,745
TOTAL POSITIONS	* * *	

Title	No. of Positions	Monthly Salary
	DEL NORTE	
Assessor Chief, Appraisal Division Chief, Administrative Division Auditor-Appraiser II Draftsman/Para-Legal Technician Appraiser Aide I/II Assessment Clerk III Account Clerk II	1 1 1 1 2 1	\$ 3,364 2,170-2,912 1,698-2,279 1,784-2,394 1,466-1,967 1,578-2,118 1,234-1,658 1,146-1,539
TOTAL POSITIONS	9 * * *	
	EL DORADO	
Assessor Assistant Assessor Assessment Office Manager Supervising Auditor/Appraiser Supervising Appraiser Branch Supervising Appraiser Auditor/Appraiser Standards Control Evaluator Appraiser III Assessment Clerk III Assessment Clerk II Supervising Drafter Cadastral Drafter II Control Clerk Secretary  TOTAL POSITIONS	1 1 1 2 1 1 1 14 4 16 1 2 1 2 1 1	\$ 3,534 2,908-3,536 2,109-2,563 2,493-2,995 2,493-2,995 2,555-3,069 2,161-2,597 2,493-2,995 2,161-2,597 1,363-1,614 1,255-1,481 1,771-2,164 1,648-1,955 1,392-1,648 1,410-1,664
	FRESNO	
Assessor Assistant Assessor Chief Appraiser Chief Auditor-Appraiser Supervisor-Assessment Standards D Supervising Auditor-Appraiser Supervising Appraiser Senior Auditor-Appraiser Auditor-Appraiser III Auditor-Appraiser II Auditor-Appraiser I Senior Appraiser I Senior Appraiser I Appraiser III Appraiser III Appraiser II	1 1 1 1 1 3 3 3 3 ) 11 )	\$ 4,910 3,959 3,601 3,722 3,430 3,430 2,597-3,156 2,353-2,860 2,017-2,452 1,742-2,116 2,597-3,156 2,353-2,860 2,017-2,452 1,742-2,116

<u>Title</u>	No. of Positions	Monthly Salary
<u>F</u>	RESNO (CONTD.)	
Petroleum Appraiser Aide Data Processing Coordinator II Data Processing Coordinator I Assessment Services Supervisor Assistant Assessment Services Sup Cadastral Drafting Technician III Cadastral Drafting Technician II Cadastral Drafting Technician I Administrative Secretary - Confid Chief Office Assistant Supervising Office Assistant II Supervising Office Assistant I Office Assistant III Office Assistant III Office Assistant I Secretary IV Secretary III Secretary II Secretary II Secretary II	3 ) 4 )	\$1,373-1,670 2,227-2,708 2,028-2,465 1,989-2,418 1,724-2,097 1,594-1,941 1,473-1,791 1,367-1,664 1,692-2,056 1,826-2,012 1,648-1,817 1,469-1,542 1,137-1,382 1,024-1,245 858-1,044 1,516-1,846 1,375-1,672 1,128-1,371 923-1,120
TOTAL POSITIONS	* * *	
	GLENN	
Assessor Chief Appraiser Office Manager Appraiser III Appraiser II Transfer Analyst Assessment Clerk III Assessment Clerk II Assessment Clerk I	1 1 2 1 2 1 1 1	\$ 3,033 1,900-2,314 1,280-1,561 1,561-1,900 1,448-1,765 1,313-1,599 1,280-1,561 1,016-1,220 950-1,138 868-1,039
TOTAL POSITIONS	* * *	
1207	HUMBOLDT	
Assessor Assistant Assessor Chief Appraiser Supervising Appraiser Supervising Auditor-Appraiser Supervising Rural/Timber Property Associate Appraiser Associate Timber Appraiser	1 1 1 1 1 Appraiser - 9 3	\$ 4,066 2,795-3,412 2,593-3,166 2,312-2,823 2,359-2,880 2,312-2,823 1,857-2,267 1,952-2,383 1,857-2,267

Title	No. of Po	sitions Monthly Salary
	KERN	
Assessor Assistant Assessor Business Manager Supervising Assessment Map Dra	1 1 1	\$ 5,713 3,568-4,356 2,712-3,311
Technician Senior Assessment Map Drafting Assessment Map Draftsman Techn Assessment Roll Supervisor Departmental Systems Coordinat	Technician 1 ician 5 ior 1	2,124-2,593 1,847-2,255 1,680-2,051 1,811-2,210 2,580-3,150
Data Entry Operator II Data Entry Operator III Account Clerk IV Account Clerk III Account Clerk III	3 1 4 4 13	1,197-1,461 1,322-1,614 1,536-1,875 1,336-1,631 1,167-1,425
Account Clerk I Senior Secretary Stenographer Clerk III Stenographer Clerk II Typist Clerk III	0 1 1 1	1,015-1,239 1,544-1,884 1,404-1,714 1,258-1,536 1,283-1,567
Typist Clerk II Word Processing Technician II Supervising Clerk Clerk IV	3 1 1 1	1,122-1,169 1,322-1,614 1,536-1,875 1,369-1,672 1,252-1,528
Clerk III Clerk II Title Clerk II Title Clerk I Chief Oil & Gas Appraiser	3 5 4 3	1,094-1,336 1,369-1,672 1,197-1,461 3,088-3,769
Supervising Mineral Appraiser Chief of Assessment Services Chief of Assessment Standards Chief Realty Appraiser Supervising Realty Appraiser	1 1 1 1 3	2,822-3,446 3,088-3,769 3,088-3,769 3,088-3,769 2,822-3,446
Senior Appraiser Associate Appraiser Assistant Appraiser Junior Appraiser Chief Auditor-Appraiser	13 21 6 2	2,580-3,150 2,347-2,865 1,942-2,370 1,714-2,092 3,088-3,769
Supervising Auditor-Appraiser Senior Auditor-Appraiser Auditor-Appraiser III Auditor-Appraiser II Auditor-Appraiser I	2 2 9 2	2,822-3,446 2,580-3,150 2,347-2,865 2,031-2,479
TOTAL POSITIONS	128	1,775-2,167

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Assessor	<u>Title</u>	No. of Positions	Monthly Salary
Chief Appraiser		KINGS	
LAKE   LAKE	Chief Appraiser Senior Appraiser Auditor-Appraiser III Appraiser III Auditor-Appraiser II Auditor-Appraiser I Appraiser II Appraiser I Assessment Office Manager Cadastral Drafter Transfer Clerk Appraisal Aide Assessment Clerk I	1 3 2 1 1 2 3 1	2,517-3,073 2,347-2,865 2,279-2,789 2,125-2,595 1,962-2,395 1,690-2,063 1,848-2,257 1,593-1,943 1,562-1,905 1,499-1,829 1,345-1,640 1,345-1,640
Assessor Assistant Assessor Chief Appraiser Office Manager Auditor-Appraiser III Auditor-Appraiser III Appraiser III Appraiser III Appraiser III Appraiser III Appraiser III Appraiser II Appraiser II Appraiser II Appraiser II Appraiser I Appraiser II Appraiser I Appraiser I Appraiser II Appraiser I App	TOTAL POSITIONS		
Assistant Assessor Chief Appraiser Office Manager Auditor-Appraiser III Auditor-Appraiser III Auditor-Appraiser III Appraiser II Appraiser III Appraiser II Appraiser Aide II Appraiser Aide II Appraiser II Appraise		LAKE	
	Assistant Assessor Chief Appraiser Office Manager Auditor-Appraiser III Auditor-Appraiser II Senior Appraiser Appraiser III Appraiser III Appraiser II Appraiser I Appraiser Aide Supervising Clerk II Control Clerk Exemption Analyst Cadastral Drafting Technician III Cadastral Drafting Technician I Transfer Analyst II Transfer Analyst I Data Systems Analyst Aide	1 4 2 1 1 1 1 1 2	2,705-3,288 2,182-2,652 1,804-2,192 1,968-2,392 1,838-2,235 2,008-2,441 1,922-2,336 1,744-2,119 1,588-1,930 1,455-1,717 1,353-1,645 1,185-1,441 1,239-1,506 1,595-1,939 1,527-1,857 1,180-1,435 1,075-1,307 1,353-1,645

T11.3	No of Dositions M	lonthly Salamy
<u>Title</u>		lonthly Salary
LA	SSEN	
Assessor Chief Appraiser Senior Appraiser Auditor-Appraiser II Appraiser II Appraiser I Cadastral Draftsperson II Cadastral Draftsperson I Clerk Typist I Computer Operator II	1 \$ 1 1 1 2 1 1 3/5 2/5	2,933 2,085-2,534 1,892-2,299 1,801-2,189 1,633-1,986 1,412-1,715 1,412-1,715 1,220-1,482 826-1,003 1,280-1,556
TOTAL POSITIONS	10.0	
LOS A	NGELES	٠
Assessor Assistant Assessor Chief Deputy Assessor Director, Assessor's Operations Chief Appraiser II Special/Assistant Assessor Chief, Systems Division, Assessor Account Clerk I Accounting Technician I Accounting Technician II Administrative Assistant II Administrative Assistant II Administrative Assistant III Appraiser Appraiser Appraiser Frainee Appraiser Specialist I Appraiser Specialist II Assessor's Librarian Assistant Chief, Systems Division, Assistant Payroll Clerk I Assistant Payroll Clerk II Assistant Systems & Wk. Meas. Analyst Bindery Worker II Blueprint Machine Operator Calculating Machine Operator Calculating Machine Operator Chief Clerk Clerk Data Systems Analyst Aide Data Systems Analyst II Data Systems Supervisor I	1 5,74 4 5,06 8 4,07 3 4,07 1 4,04 2 1,20 0 1,30 0 1,52 1 1,69 0 1,78 3 2,19 2 2,44 285 1,83 29 1,37 0 1,63 75 2,69 17 2,84 0 1,49 5 1,33 0 2,01 1 1,32 1 1,10 18 1,23 3 2,01 1 93 1 1,18 0 1,91 5 2,29 20 2,46	7,343.00 2.00-7,133.00 2.00-7,133.00 3.00-6,290.00 6.00-5,063.00 6.00-5,063.00 6.00-1,502.73 06.00-1,627.00 21.36-1,895.36 03.91-2,110.36 03.91-3,028.27 03.91-3,033.91 03.00-3,050.45 03.00-3,050.45 03.00-3,050.45 03.00-3,050.45

# LOS ANGELES (CONTD.)

Data Systems Supervisor II	2	\$3,241.64-4,016.64
	ō	2,794.73-3,281.18
Departmental Employee Relations Rep.	· ·	
Departmental Personnel Assistant	1	1,450.91-1,807.09
Departmental Personnel Technician	1	2,385.18-2,955.00
EDP Senior Programmer Analyst	3	2,815.00-3,486.64
	ő	
Engineering Aide III	Ū	1,758.27-2,191.09
Executive Secretary (Unclassified)	1	2,630.18-3,257.45
Graphic Artist, Assessor	1	1,948.45-2,427.00
Graphic Arts Aide	1	1,480.36-1,843.82
	ò	1,706.45-2,126.18
Head Clerk	8	
Head, Departmental Personnel Tech.	0	2,955.00-3,660.27
Head, Management Services, Assessor	1	3,378.82-4,187.82
Head, Ownership Services	1	2,487.00-3,080.27
	i	2,878.00-3,564.36
Head, Facilities & Gen. Services, Assr.	1	
Intermediate Calculating Machine Operator	9	1,309.36-1,631.18
Intermediate Clerk	157	1,188.00-1,480.36
Intermediate Field Deputy, Assessor	0	1,521.36-1,895.36
	4	1,346.36-1,587.00
Intermediate Stenographer		
Intermediate Supervising Clerk	30	1,491.55-1,857.73
Intermediate Typist Clerk	37	1,188.00-1,480.36
Inventory Control Assistant I	1	1,476.64-1,839.18
Light Vehicle Driver		1,221.00-1,521.36
	5	2,115.64-2,630.18
Management Secretary V	2 5 0	
Microfilm Camera Operator II		1,212.00-1,510.18
Ownership Clerk I	26	1,236.00-1,540.00
Ownership Clerk II	36	1,380.00-1,719.00
Ownership Services Analyst	3	2,695.18-3,337.91
Ownership Services Specialist	24	1,540.00-1,919.00
Ownership Services Supervisor I	8	1,719.00-2,142.00
Ownership Services Supervisor II	3	1,919.00-2,391.00
Payroll Clerk II	0	1,461.73-1,820.64
Personnel Officer II	0	3,202.27-3,967.45
Personnel Officer III	1	3,469.73-4,302.55
Photocopy Machine Operator II	1	1,212.00-1,510.18
Principal Appraiser	30	3,072.82-4,016.64
Principal Deptl. Personnel Assistant	0	2,385.18-2,955.00
Printer I	1	1,547.82-1,928.82
Printer II	1	1,767.00-2,202.00
Printing Production Supervisor II	1	1,992.64-2,481.00
Printing Production Supervisor III	ċ	
	Ū	2,224.18-2,761.55
Procurement Assistant II	1	1,885.91-2,350.27
Public Information Assistant	0	1,923.91-2,397.00
Public Information Officer I	0	2,675.27-3,313.36
Records Management Analyst	ĭ	2 261 01 2 027 00
		2,361.91-2,927.00
Reproduction Typist	1	1,319.42-1,643.73
Secretary III	0	1,461.73-1,820.64
Secretary V	0	1,631.18-2,032.18
Senior Appraiser	5	
Senior Clerk	115	2,695.18-3,337.91
Senior Data Control Clerk		1,343.00-1,673.00
Sentor Data Control Clerk	3	1,319.45-1,643.73

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<u>Title</u>	No. o	f Positions	Monthly Salary	
	MADERA			
Assessor Chief Appraiser Auditor-Appraiser III Appraiser III Appraiser II Appraiser I Cadastral Draftsman Technician II Cadastral Draftsman Technician I Assessment Office Manager Assessment Clerk II Assessment Clerk I		1 1 3 4 2 1 1 1 6	\$ 3,200 2,046-2,481 1,848-2,233 1,725-2,080 1,574-1,891 1,399-1,686 1,466-1,759 1,371-1,641 1,228-1,489 1,034-1,259 943-1,141	
TOTAL POSITIONS	* * *	22		
	***************************************			
	MARIN			
Assessor-Recorder Assistant Assessor Administration Assistant Assessor Valuation Assessment Systems Specialist Chief of Assessor Administration Recording Supervisor Chief of Assessment Systems & Standa Assessment Coordinator Auditor-Appraiser III Senior Appraiser III Senior Appraiser Senior Auditor-Appraiser Appraiser II Appraiser II Appraiser II Auditor-Appraiser I Cadastral Drafting Technician Senior Cadastral Drafting Technician CRT Key Input Operator Senior Indexing Clerk Micrographic Technician Secretary Legal Clerk Senior Secretary Assessment Record Technician Legal Document Indexer Supervising Micrographic Technician Exemption Clerk Senior Legal Clerk Senior Legal Clerk Senior Clerk Intermediate Clerk	×	1 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 5,443 4,089 2,721-3,289 2,687-3,245 2,184-2,643 3,047-3,689 2,721-3,289 2,497-3,012 2,768-3,338 2,498-3,009 2,272-2,735 1,804-2,167 2,293-2,764 2,052-2,466 1,707-2,052 1,870-2,249 1,322-1,582 1,438-1,722 1,371-1,638 1,452-1,736 1,275-1,525 1,629-1,952 1,501-1,797 1,350-1,615 1,508-1,804 1,565-1,875 1,670-2,008 1,565-1,875 1,384-1,653 1,220-1,457	
TOTAL POSITIONS		83.5	.,	
	* * *	00.0		

Title	No. of Positions	Monthly Salary
	MARIPOSA	
Assessor Chief Appraiser Appraiser II Auditor-Appraiser Property Mapper Senior Assessment Clerk Assessment Clerk/Appraiser Trainee Assessment Clerk TOTAL POSITIONS	1 3 1 1 1 1 1 10	\$ 2,876 2,590 2,000-2,081 1,622 1,624 1,862 1,671 1,399
	MENDOCINO	
Assessor Chief, Assessment Standards Chief Property Appraiser Senior Real Property Appraiser Real Property Appraiser III Real Property Appraiser II OR Real Property Appraiser I Real Property Appraiser Aide Senior Auditor-Appraiser Auditor-Appraiser Map Drafting Supervisor Map Drafting Technician II OR Map Drafting Technician I Property Transfer Clerk Data Control Supervisor Keypunch Trainee Secretary II OR Secretary I Office Assistant II Office Assistant Clerk II OR Clerk I	1 1 2 4 5 1 1 1 1 1 1 1 2 1 2	\$ 3,578 2,477-3,011 2,477-3,011 2,266-2,755 2,061-2,503 1,874-2,278 1,697-2,063 1,526-1,854 2,268-2,756 2,061-2,503 1,772-2,153 1,852-2,238 1,517-1,844 1,316-1,598 1,213-1,475 1,280-1,556 1,214 1,316-1,598 1,195-1,454 1,280-1,556 1,164-1,415 1,058-1,285 962-1,170
TOTAL POSITIONS	28.5	
	MERCED	
Assessor Assistant Assessor Chief Appraiser Auditor-Appraiser IV Auditor-Appraiser III Auditor-Appraiser II OR Auditor-Appraiser I	1 1 1 1 1 1 3	\$3,285-3,994 2,834-3,448 2,569-3,127 2,331-2,834 2,014-2,446 1,921-2,331 1,829-2,220

Title	No. of Positions	Monthly Salary
	MERCED	
Appraiser IV Appraiser III Appraiser II OR Appraiser I OR Appraiser I Title Technician Assistant Title Technician Chief of Mapping and Title Services Cadastral Drafting Technician II OR Cadastral Drafting Technician I Chief of Assessment Roll Services Secretary II OR Secretary I Assessment Clerk III Assessment Clerk II Assessment Clerk I	3 6 6 1 1 1 1 1 3 8	\$2,276-2,765 1,921-2,331 1,784-2,167 1,581-1,921 1,619-1,967 1,238-1,505 1,967-2,387 1,433-1,742 1,298-1,581 1,699-2,064 1,331-1,619 1,208-1,468 1,238-1,505 1,123-1,364 1,017-1,238
TOTAL POSITIONS	<b>40</b>	
	MODOC	
Assessor Chief Appraiser Appraiser II Data Processing Coordinator Assessment Office Supervisor Assessment Clerk	1 1 2 1 1 2 8	\$ 2,766 1,717-2,220 1,557-2,012 1,557-2,012 1,162-1,496 1,003-1,290
	MONO	
Assessor Chief Appraiser Assistant Auditor-Appraiser Associate Appraiser Assistant Appraiser Supervising Assessment Clerk Assessment Clerk II	1 1 1 1 1 1 2	\$ 3,133 2,112-2,572 1,572-1,914 1,734-2,112 1,572-1,914 1,261-1,534 1,088-1,324
TOTAL POSITIONS	* * *	
<u>M</u>	ONTEREY	
Assessor Assistant Assessor Chief Appraiser Administrative Assistant	1 1 1 1	\$ 4,690 3,836 2,802-3,471 2,151-2,665

Title	No. of Positions	Monthly Salary
	MONTEREY (CONTD.)	
Secretarial Assistant Supervising Appraiser Appraiser III Appraiser II OR Appraiser I OR Appraiser I Supervising Auditor-Appraiser Auditor-Appraiser II OR Auditor-Appraiser I Accounting Technician Account Clerk Senior Map Drafting Technician Map Drafting Technician Property Transfer Clerk Senior Property Transfer Clerk Principal Clerk Data Entry Operator II Senior Assessment Clerk Typist Clerk II Clerk II	1 1 6 10 1 5 1 3 1 1 1 3 1 1 1 1 1 1 6 2	\$1,306-1,618 2,561-3,173 2,306-2,857 2,066-2,560 1,727-2,139 2,498-3,095 2,183-2,705 1,815-2,249 1,651-2,045 1,242-1,539 1,806-2,237 1,634-2,025 1,372-1,701 1,517-1,879 1,450-1,796 1,206-1,494 1,306-1,618 1,182-1,465 1,182-1,465
TOTAL POSITIONS	<b>4</b> 9	
*	NAPA	7
Assessor Assistant Assessor Chief Appraiser Supervising Appraiser Auditor-Appraiser III Appraiser III Auditor-Appraiser I Auditor-Appraiser II Appraiser I Appraiser I Appraiser II Senior Cadastral Drafting Technicadastral Drafting Technician Administrative Office Assistant Transfer Clerk Assessment Clerk II Assessment Clerk I	1 1 3 2.5 2	\$ 4,581 3,262-3,942 2,969-3,585 2,605-3,113 2,468-2,948 2,363-2,824 2,068-2,468 2,262-2,699 1,983-2,363 2,158-2,579 1,964-2,342 1,726-2,049 1,829-2,172 1,388-1,640 1,323-1,558 1,222-1,435
TOTAL POSITIONS	22.5	

Title_	No. of Positions	Month1	y Salary
	NEVADA		
Assessor Assistant Assessor Standards Control Evaluator Auditor-Appraiser II Supervising Appraiser Appraiser III Appraiser II Appraiser I Technical Analyst I Programmer-Analyst II Senior Mapping Technician Mapping Technician I Office Manager Supervising Assessment Clerk Departmental Secretary I Assessment Clerk I Office Assistant II	1 1 1 1 5 4 1 1 1 1 2 1 2 1 2	2,70 1,8 2,3 1,9 1,7 1,5 1,3 2,0 1,6 1,3 1,8 1,4	3,832.01 41-3,332 82-2,531 33-2,228 56-2,864 25-2,340 46-2,122 08-1,833 68-1,663 82-2,531 63-2,021 42-1,631 74-2,278 80-1,798 41-1,508 41-1,508 62-1,291
TOTAL POSITIONS	35 * * *		
	ORANGE		
Assessor Appraiser I Appraiser II Appraiser III Senior Appraiser Principal Appraiser Managing Appraiser Project Manager I Project Manager II Clerk II Clerk III Typist Clerk II Information Processing Specialist I Senior Data Entry Operator Executive Secretary I Secretary I Secretary I Assessment Technician I Assessment Technician II Assessment Technician III Senior Assessment Technician Managing Assessment Technician Account Clerk II Principal Account Clerk Storekeeper I Cadastral Drafting Technician II Senior Cadastral Drafting Technicia	1 1 5 1 25 26 14 5 4 3 1	<b>\$</b>	5,989 2,788 3,110 3,461 3,650 3,857 4,068 4,644 5,337 1,640 1,930 2,092 2,448 1,783 1,981 1,734 1,880 2,146 2,382 2,722 1,734 2,092 2,084 2,372 2,640

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<u>Title</u>	No. of Positions	Monthly Salary
OR	ANGE (CONTD.)	
Supervising Cadastral Drafting Tec Chief Cadastral Drafting Technicia Auditor-Appraiser I Auditor-Appraiser III Senior Auditor-Appraiser Principal Auditor-Appraiser Managing Auditor-Appraiser Systems Analyst IV Senior Systems Analyst Computer Systems Manager Staff Analyst III Statistical Analyst	n 1 12 21 7 4 1 1 9 1 1 3 1 1	\$ 2,945 3,461 2,788 3,110 3,461 3,650 3,857 4,068 3,650 4,292 4,990 3,818 3,370
TOTAL POSTIONS	* * *	
	PLACER	
Assessor Assistant Assessor Chief Appraiser Chief, Standards Division Supervising Auditor-Appraiser Supervising Appraiser Appraiser III Appraiser II Appraiser I Auditor-Appraiser II Auditor-Appraiser I Supervising Drafting Technician Drafting Technician II Drafting Technician I Building Cost Estimator Transfer Analyst II Administrative Secretary Supervising Clerk Principal Typist Clerk Data Entry Operator III Account Clerk III Typist Clerk III Typist Clerk III Typist Clerk III	1 1 1 3 15 2 1 1 1 2 3 2 1 2 3 2 1 6 3	\$ 4,108 3,114-3,785 2,824-3,433 2,622-3,187 2,439-2,965 2,439-2,965 2,107-2,561 1,911-2,323 1,651-2,007 2,107-2,561 1,820-2,213 1,863-2,265 1,572-1,911 1,294-1,572 1,572-1,911 1,497-1,820 1,497-1,820 1,497-1,820 1,460-1,774 1,324-1,609 1,324-1,609 1,324-1,609 1,324-1,609 1,324-1,609 1,201-1,460 1,089-1,324
	* * *	

Title	1	No. of Positions	Monthly Salary
	PLUM	AS	
Assessor Supervising Appraiser Appraiser II or Appraiser I Chief Drafting Technician Supervising Assessment Clerk Deputy Clerk - Tax Assessor Clerk Receptionist Auditor - Timber Appraiser  TOTAL POSITIONS		1 1 3 1 1 2 1 1	\$ 2,884 1,756-2,137 1,595-1,937 1,446-1,756 1,595-1,937 1,556-1,891 1,133-1,378 1,053-1,280 1,674-2,036
	* *	*	
	RIVERS	SIDE	
Assessor Assistant Assessor Chief Appraiser Principal Appraiser Supervising Appraiser Senior Appraiser Appraiser II Appraiser I Appraiser Trainee Senior Supervising Auditor-Appraiser Supervising Auditor-Appraiser Senior Auditor-Appraiser Auditor-Appraiser II Auditor-Appraiser I Assessment Services Supervisor Supervising Assessment Technician Senior Assessment Technician Chief Cadastral Drafting Technician Cadastral Drafting Technician II Cadastral Drafting Technician II Cadastral Drafting Technician II Secretary II Senior Accounting Technician Accounting Clerk Supervising Clerk Senior Typist-Clerk Typist-Clerk II Typist-Clerk II Data Entry Operator II Data Terminal Operator II Duplicating Machine Operator	an chniciar	1 1 2 5 12 16 32 5 8 1 1 3 4 2 1 2 12 8 1 1 2 7 3 1 1 1 3 1 7 31 1 2 6 1	\$ 5,332 3,463-4,290 3,061-3,792 2,750-3,407 2,457-3,045 2,161-2,678 1,995-2,471 1,644-2,038 1,416-1,754 2,981-3,692 2,650-3,282 2,317-2,870 2,081-2,579 1,764-2,185 2,678-3,317 1,527-1,891 1,334-1,653 1,199-1,485 2,104-2,606 1,861-2,305 1,726-2,138 1,592-1,974 1,400-1,735 1,690-2,093 1,870-2,317 1,119-1,386 1,469-1,821 1,244-1,542 1,251-1,551 1,066-1,320 918-1,137 1,149-1,423 1,124-1,393 1,060-1,313
TOTAL POSITIONS		186	1,000-1,313

Title	No. o	f Positions	Monthly Salary
	SACRAMENTO		
Assessor Assistant Assessor Director of Valuation Principal Appraiser Supervising Real Property Appraiser Associate Real Property Appraiser Associate Real Property Appraiser Real Property Appraiser Supervising Auditor-Appraiser Senior Auditor-Appraiser Auditor-Appraiser II Chief, Assessment Administration Assessment Records Supervisor Supervising Assessor's Aide Assessor's Aide II Administrative Services Officer I Supervising Personnel Clerk Clerical Supervisor II Department Secretary Stenographer Clerk III (Confident Clerk III Typist Clerk II Typist Clerk II Senior Personnel Clerk Department Systems Analyst Progra Supervising Cadastral Drafting Te Senior Cadastral Drafting Technic Cadastral Drafting Technician Senior Data Entry Operator Data Entry Operator	er Division II ial)	1 1 1 3 6 14 9 39 1 3 16 1 2 3 31 1 2 1 2 1 7 5 1 1 1 2 1 1 2 1	\$ 5,593 4,742 3,539-4,303 3,196-3,884 2,951-3,588 2,495-3,033 2,266-2,753 2,060-2,504 2,951-3,588 2,610-3,174 2,156-2,620 3,196-3,884 2,631-3,198 1,853-2,253 1,536-1,867 3,355-3,698 1,738-2,112 1,853-2,253 1,938-2,358 1,674-2,036 1,472-1,789 1,242-1,510 1,472-1,789 1,242-1,510 1,472-1,789 1,242-1,510 1,472-1,789 1,242-1,510 1,566-1,904 2,979-3,621 2,487-3,022 1,971-2,400 1,712-2,081 1,503-1,827 1,352-1,644
TOTAL POSITIONS	* * *	166	
	SAN BENITO		
Assessor Chief Appraiser Appraiser III Appraiser II Appraiser I Auditor-Appraiser Cadastral Draftsman Technician Assessment Office Manager Senior Assessment Clerk Assessment Clerk Typist Clerk II  TOTAL POSITIONS	* * *	1 1 2 0 1 1 1 1 2.5 1	\$ 3,033 2,361-2,858 2,048-2,474 1,733-2,096 1,473-1,775 1,950-2,361 1,406-1,694 1,473-1,775 1,279-1,543 1,154-1,389 1,064-1,229

Title	No. of Positions	Monthly	Salary
SA	AN BERNARDINO		
Assessor Assistant Assessor Administrative Aide Appraiser Aide Appraiser III Appraiser III Appraiser IV Auditor-Appraiser II Cadastral Drafting Technician II Cadastral Drafting Technician II Cadastral Services Supervisor Chief Appraiser Chief Assessment Services Chief Clerk Clerk II Clerk III Clerk III Clerk IV Automated Systems Analyst II Automated Systems Analyst I Quality Assurance Manager Principal Appraiser Secretary I Secretary I Staff Analyst I Staff Appraiser Supervising Appraiser I Supervising Appraiser II Supervising Title Transfer Technic Title Transfer Technician I Title Transfer Technician II	1 1 10 37 18 5 11 5 3 1 1 1 23.5 24.5 3 1 1 1 1 2 4 5	1,86 1,46 2,06 2,27 2,50 2,32 1,73 1,86 2,38 3,27 3,04 1,69 1,11 1,32 2,63 3,04 1,49 1,61 2,06 2,76 2,38 2,56 1,78 1,46	4,521 7-4,400 8-2,274 4-1,780 60-2,506 4-2,761 66-3,045 8-2,112 88-2,274 86-2,901 7-3,986 8-2,175 8-2,274 86-2,901 7-3,986 9-1,360 9-1,360 9-1,360 9-1,360 9-1,360 7-1,617 84-1,780 9-1,826 7-1,962 60-2,506 61-3,359 86-2,901 88-3,121 80-2,164 64-1,780 85-1,917
TOTAL POSITIONS	188.5		
	SAN DIEGO		
Assessor Chief Deputy Assessor Administrative Services Manager II EDP Distributed Network Coordinate Departmental EDP Coordinator Systems Analyst Trainee Associate Systems Analyst Senior Systems Analyst Payroll Clerk Senior Assessment Clerk Assessment Clerk Senior Payroll Clerk Intermediate Clerk Typist Senior Clerk	1 1 1 1 1 1 1 1 1 2 8 2 7 1 3 8 1 8	<b>\$</b>	6,332 5,646 3,848 3,491 3,221 2,252 3,491 3,848 1,544 1,744 1,778 1,439 1,699

<u>Title</u>	<u>No</u>	of Positions	Monthly Salary
	SAN DIEGO (C	ONTD.)	
Supervising Clerk Administrative Secretary II Administrative Secretary IV Word Processor Operator Computer Operator Data Entry Operator Data Entry Supervisor Senior Data Entry Operator Drafting Technician III Drafting Technician II Drafting Technician I Cadastral Supervisor Appraiser IV Appraiser III Appraiser III Appraiser II Appraiser Fechnician Supervising Appraiser II Supervising Appraiser II Assessor Division Chief II Assessor Division Chief II Assessor Field Assistant Auditor-Appraiser III Auditor-Appraiser III Junior Accountant Supervising Auditor-Appraiser Assistant Assessor, Valuation		7 1 1 1 6 1 2 5 16 0 4 10 23 54 - 18 2 11 1 3 5 1 9 4 2 2 1	\$ 1,973 1,872 2,328 1,685 1,823 1,439 1,732 1,551 2,912 2,123 1,832 2,784 3,460 3,149 2,791 2,444 2,035 1,718 3,815 3,633 3,028 4,455 4,040 3,236 3,236 3,229 2,856 2,144 3,723 4,898
TOTAL POSITIONS	* * *	296	
	SAN FRANC	ISCO	
Assessor Chief Assistant Assessor Chief Appraiser Assistant Chief Real Property Principal Real Property Appraiser Real Property Appraiser Real Property Appraiser Real Property Appraiser Traine Chief of Assessment Standards Chief Personal Property Audito Assistant Chief Personal Property Principal Personal Property Audito Senior Personal Property Audito Chief Technical & Assessment Standards Chief Technical & Assessment Standards	iser ee or erty Auditor uditor tor	1 1 1 4 10 14 7 1 1 1 4 9	\$ 7,533 5,041-6,126 4,006-4,869 3,603-4,375 3,273-3,969 2,701-3,273 2,399-2,902 1,862 3,637-4,417 4,006-4,869 3,603-4,375 3,275-3,969 2,701-3,273 2,399-2,902 3,210-3,891

Title	No. of Positions	Monthly Salary
SAN FRAN	NCISCO (CONTD.)	
SAN TRAI	(00110.)	
Assistant Chief Tech./Assess. Servic Senior Assessment Clerk Assessment Clerk Civil Engineering Associate I Civil Engineering Assistant II Executive Secretary III Confidential Secretary to Assessor Executive Secretary I Secretary II Senior Clerk-Typist Senior Payroll & Personnel Clerk	es 1 4 23 1 2 1 1 1 1 1 7 1 1 1 1 1 1 1 1 1 1 1 1	\$2,766-3,351 1,720-2,079 1,565-1,891 2,587-3,135 2,297-2,779 2,242-2,714 2,613-3,166 2,000-2,421 1,830-2,212 1,664-2,009 2,048-2,480
TOTAL POSITIONS	112	
5.0	N. JOACHTN	
<u>SA</u>	N JOAQUIN	
Assessor Assistant Assessor Chief of Valuation Chief of Assessment Administration Assistant Chief of Valuation Chief of Assessment Standards Appraiser IV Auditor-Appraiser IV Auditor-Appraiser III OR Auditor-Appraiser II OR Auditor-Appraiser I Appraiser III OR Appraiser III OR Appraiser II OR Appraiser I OR Appraiser I OR Appraiser I Chief Cadastral Draftsman Senior Cadastral Draftsman II OR Cadastral Draftsman II Senior Clerk Clerk Stenographer III	1 1 1 1 1 3 1 9	\$4,248-5,165 3,496-4,248 3,056-3,715 3,056-3,715 2,772-3,370 2,772-3,370 2,640-3,208 2,640-3,208 2,486-3,019 2,253-2,739 1,900-2,309 2,486-3,019 2,122-2,577 1,787-2,172 2,172-2,640 1,947-2,366 1,744-2,122 1,489-1,810 1,681-2,044 1,544-1,877 1,453-1,766
Lead Clerk Specialist Clerk Clerk Typist II Data Equipment Operator II Data Equipment Operator I	4 17 8 1 <u>1</u>	1,453-1,766 1,300-1,583 1,239-1,506 1,583-1,922 1,435-1,744
TOTAL POSITIONS	* * *	

Title	No. of Positions	Monthly Salary
SAN L	UIS OBISPO	
Assessor Assessment Analyst III-Listed on Salary Summary as: Administrative Officer, Supervisor D.P. Tech III,	1 3	\$ 4,619 2,607-3,168
Chief Standards Div. Appraiser I ) Appraiser II ) Appraiser III Appraiser IV Appraiser Trainee Auditor-Appraiser I ) Auditor-Appraiser II ) Auditor-Appraiser III Auditor-Appraiser IV Chief Appraiser Principal Appraiser Principal Appraiser Property Transfer Clerk Senior Cadastral Drafter Cadastral Drafter ) Cadastral Drafter Aide ) Supervising Assessment Clerk Senior Account Clerk	14 3 4 8 2 2 1 1 1 1 6 1 4	1,629-1,979 1,888-2,293 2,061-2,505 2,317-2,817 1,420-1,725 1,709-2,076 1,924-2,338 2,158-2,622 2,434-2,957 2,806-3,411 2,550-3,099 1,326-1,610 1,813-2,205 1,579-1,920 1,312-1,596 1,652-2,009 1,328-1,612
Account Clerk Secretary (Confidential) Intermediate Typist Clerk Intermediate Typist Clerk-1/2 Time Appraiser Trainee (Contract) Senior Typist Clerk	3 2 4 1 7 1 3 1	1,135-1,380 1,458-1,771 1,082-1,314 1,082-1,314 1,420-1,725 1,295-1,572
TOTAL POSITIONS	73	
S/	AN MATEO	
Assessor Administrative Assistant I Chief Deputy, Valuation Chief Deputy, Administration & Standard Assistant Chief, Valuation Secretary I Supervising Real Property Appraiser Senior Real Property Appraiser Real Property Appraiser II Real Property Appraiser I Supervising Auditor-Appraiser Senior Auditor-Appraiser Auditor-Appraiser II Auditor-Appraiser I Supervising Drafting Technician	1 1 1	\$ 6,305 1,987-2,482 3,780-4,725 3,780-4,725 3,207-4,009 1,504-1,881 2,987-3,734 2,704-3,380 2,333-2,917 2,108-2,356 2,987-3,734 2,704-3,380 2,333-2,917 2,108-2,356 2,466-3,084

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<u>Title</u>	No. of Positions	Monthly Salary
SAN	MATEO (CONTD.	
-		
Senior Drafting Technician	1	\$2,149-2,687
Drafting Technician II	2	1,931-2,415
Drafting Technician I	1	1,646-2,059
Assessment Roll Manager	1	1,938-2,423
Clerical Staff Supervisor II	3 1	1,726-2,158
Senior Property Transfer Clerk	1	1,635-2,044
Property Transfer Clerk	4 25	1,546-1,933
Staff Clerk II	25	1,387-1,733
Staff Clerk I	1	1,260-1,576
Data Entry Operator II	1	1,610-2,012
Data Entry Operator I	3	1,442-1,803
Clerk Specialist I		1,546-1,933
	210	
TOTAL POSITIONS	110	
	^ ^ ^	
SA	ANTA BARBARA	
<u> </u>		
Assessor	1	\$ 5,317
Assistant Assessor - Valuation	1	3,294-4,021
Assistant Assessor - Administration	1 1	3,294-4,021
Auditor-Appraiser I )	3	1,981-2,418
Auditor-Appraiser II )		2,255-2,753
Auditor-Appraiser III	2	2,418-2,952
Supervising Auditor-Appraiser	,1	2,879-3,515
Appraiser Aide )		1,447-1,776
Appraiser I )	20	1,856-2,266
Appraiser II )		2,145-2,619
Appraiser III	5 1	2,300-2,808
Senior Appraiser Analyst		2,381-2,907
Senior Appraiser	4	2,479-3,026
Supervising Appraiser	2	2,879-3,515
Clerk II Clerk III	2 3 1 2 1 7	1,161-1,418
Principal Clerk	1	1,328-1,622 1,688-2,061
Supervising Clerk	2	1,528-1,866
Clerk Stenographer III	1	1,483-1,811
Clerk Typist II	7	1,209-1,476
Clerk Typist III	4	1,383-1,688
Data Entry Operator II	i	1,271-1,551
Map Drafting Technician I	ĺ	1,714-2,092
Map Drafting Technician II	2	1,884-2,300
Map Drafting Technician Chief	2 1	2,188-2,672
Title Transfer Clerk	_1	1,454-1,775
TOTAL POSITIONS	67	

<u>Title</u>	No. of Positions	Monthly Salary
SANTA	CLARA	
Control of the Contro	CLARA  1 1 1 21 2 1 4 1 1 21 1 45 6 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$ 7,317 5,904 3,113-3,785 2,384-2,880 2,002-2,417 3,113-3,785 3,434-4,175 2,756-3,350 3,767-4,581 3,098-3,765 3,417-4,155 2,682-3,246 2,384-2,880 2,002-2,417 1,661-2,002 3,098-3,765 3,767-4,581 3,417-4,155 2,682-3,246 2,677-3,254 2,682-3,246 2,677-3,254 2,006-2,439 1,820-2,212 2,965-3,605 1,564-1,883
Clerk Typist Office Clerk Clerical Office Supervisor Supervising Assessment Clerk Assessment Clerk Supervising Abstract Clerk Abstract Clerk Account Clerk II Mapping Supervisor Senior Property Mapper Property Mapper II Property Mapper I OR Property Mapper Trainee Confidential Secretary Secretary II OR Secretary I TOTAL POSITIONS	42 3 1 4 39 2 13 1 1 2 5 1 1 1 2 5	1,459-1,755 1,363-1,638 1,734-2,107 1,820-2,212 1,564-1,883 2,006-2,439 1,638-1,974 1,638-1,974 2,391-2,907 2,077-2,510 1,892-2,284 1,646-1,983 1,522-1,831 2,439-2,965 1,883-2,273 1,638-1,974

<u>Title</u>	No. of Positions	Monthly Salary
	SANTA CRUZ	
Assessor Chief of Valuation Chief of Assessment Standards Chief Auditor-Appraiser Senior Departmental Admin. Analy Supervising Appraiser Supervising Cadastral Drafting T Cadastral Drafting Technician II Supervising Assessment Clerk Senior Assessment Clerk Assessment Clerk Typist Clerk II Clerk II Data Entry Operator II Auditor-Appraiser II Auditor-Appraiser I Assessor's Aide Senior Appraiser Appraiser II Appraiser II Secretary	l Technician l	\$ 4,834 2,548-3,415 2,206-2,957 2,206-2,957 2,232-2,992 2,158-2,815 1,816-2,357 1,662-2,151 1,610-2,015 1,381-1,761 1,277-1,622 1,298-1,608 1,277-1,580 1,350-1,676 2,040-2,624 1,770-2,257 1,527-1,953 2,028-2,882 2,040-2,624 1,770-2,257 1,366-1,726
TOTAL POSITIONS	* * *	
	SHASTA	
Assessor Appraisal Division Manager Office Services Manager Senior Auditor-Appraiser Senior Real Property Appraiser Auditor-Appraiser III Auditor-Appraiser II Real Property Appraiser III Mapping and Transfer Supervisor Real Property Appraiser II Auditor-Appraiser I Real Property Appraiser II Cadastral Mapping Technician II Senior Assessment Clerk Administrative Secretary III Assessment Clerk III Cadastral Mapping Technician I Assessment Clerk II Assessment Clerk II Assessment Clerk II Assessment Clerk II	1 1 1 1 5 1 2 4 1 6 0 0 2 5 1 5 0 3 0	\$ 3,903 2,558-3,110 2,558-3,110 2,276-2,766 2,115-2,571 2,064-2,509 1,966-2,389 1,918-2,332 1,715-2,084 1,827-2,221 1,698-2,064 1,578-1,918 1,481-1,800 1,397-1,698 1,397-1,698 1,397-1,698 1,267-1,540 1,280-1,555 1,133-1,377 1,053-1,280
TOTAL POSITIONS	* * *	

Title	No. of	Positions	Monthly :	Salary
	SIERRA			
Assessor Senior Property Appraiser Appraiser III Appraiser II Appraiser I Supervising Assessment Clerk Assessment Clerk III Assessment Clerk II Cadastral Delineator		1 0 1 1 0 1 1 0 0 0	1,862 1,707 1,499 1,499 1,267 1,167	3,424 -2,547 -2,225 -2,036 -1,782 -1,782 -1,509 -1,377 -1,267 -1,350
TOTAL POSITIONS	* * *	5		
	SISKIYOU			
Assessor Assistant Assessor Auditor-Appraiser III Department Secretary Senior Assessment Clerk Assessment Clerk III Assessment Clerk II Senior Cadastral Drafter Cadastral Drafter II Cadastral Drafter I Data Entry Control Clerk Senior Data Entry Control Clerk Assessment Office Manager Senior Auditor-Appraiser Senior Appraiser Appraiser III Appraiser II TOTAL POSITIONS	* * *	1 1 2 1 1 5.5 1 1 1 1 1 1 1 3 3 0	\$	3,622 2,922 2,519 1,626 1,708 1,489 1,349 2,018 1,848 1,709 1,489 1,568 2,350 2,636 2,519 2,367 2,152
	SOLANO	,		
Assessor Assistant Assessor Supervising Appraiser Senior Appraiser Systems & Programming Manager Supervising Cadastral Drafting Te Supervising Auditor-Appraiser Appraiser Appraiser (Entry Level) Systems Project Manager Programmer	echnician	1 1 2 1 1 1 7 4 2 3	\$	5,229 4,546 3,498 3,040 4,368 2,655 3,282 2,764 2,073 4,369 2,664

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<u>Title</u>	No. of Positions	Monthly Salary
<u>s</u>	OLANO (CONTD.)	
Programmer (Trainee) Auditor-Appraiser Auditor-Appraiser (Entry) Senior Cadastral Drafting Technic Cadastral Drafting Technician Administrative Assistant Clerical Operations Manager Document Clerk Cadastral Drafting Technician Tra	1 1 1 11 inee <u>2</u>	\$ 2,057 2,853 2,285 2,306 2,095 2,208 2,677 1,749 1,781
TOTAL POSITIONS	45 * * *	
	SONOMA	
Assessor Assistant Assessor Chief, Assessment Standards Chief Appraiser Appraiser Analyst Appraiser IV Appraiser III OR Appraiser II OR Appraiser I OR Appraiser I OR Appraiser Aide Supervising Auditor-Appraiser Auditor-Appraiser II OR Auditor-Appraiser I Map Draftsman Technician III Map Draftsman Technician II Assessment Roll Supervisor Senior Assessment Clerk Assessment Clerk OR Assessment Clerk Trainee Clerk Typist II OR Clerk Typist I Secretary Executive Secretary Property Transfer Clerk	21 1 1 2 3 21 1 1 5 1 5 1 3 20	\$ 5,842 3,592-4,366 3,023-3,675 3,125-3,799 2,487-3,025 2,661-3,235 2,355-2,863 2,113-2,569 1,830-2,225 1,591,1,934 2,764-3,359 2,411-2,929 2,063-2,506 1,960-2,381 1,703-2,070 1,567-1,904 1,840-2,237 1,678-2,040 1,423-1,729 1,278-1,557 1,205-1,464 1,084-1,317 1,543-1,875 1,729-2,103 1,508-1,833
TOTAL POSITIONS	73	
	STANISLAUS	
Assessor Assistant Assessor Chief Property Appraiser Supervising Auditor-Appraiser	1 1 1	\$ 4,835 3,323-4,033 2,874-3,488 2,578-3,128

<u>Title</u>	No. of Positions	Monthly	Salary
STANIS	SLAUS (CONTD.)		
Supervising Appraiser Appraisal Standards Supervisor Senior Auditor-Appraiser Senior Appraiser Auditor-Appraiser III Appraiser III Supervisor of Drafting Auditor-Appraiser II Auditor-Appraiser I Appraiser II Appraiser I Chief Assessment Clerk Drafting Technician II Drafting Technician I Executive Secretary Supervising Clerk I Secretary Account Clerk III Stenographer Clerk Account Clerk	3 1 2 4 1 5 1 3 3 16 4 1 1 1 1 1 4 1 4 1	2,45 2,34 2,23 2,12 2,02 2,02 1,67 1,93 1,59 1,59 1,59 1,59 1,29 1,29	6-2,980 6-2,980 1-2,839 30-2,705 30-2,705 30-2,705 30-2,578 30-2,456 31-2,456 31-2,341 34-1,931 30-2,230 36-2,177 36-1,862 37-1,862 37-1,862 37-1,574 39-1,574 39-1,574 39-1,574 39-1,574
TOTAL POSITIONS	67 * * *		
	SUTTER		
Assessor Chief Appraiser Supervising Auditor-Appraiser Associate Auditor-Appraiser Supervising Appraiser Associate Appraiser Assistant Appraiser Cadastral Delineator Assessment Office Manager Assessment Clerk II Assessment Clerk I	1 1 1 3 2 1 1 1 2 2	\$	3,422 3,306 2,614 1,833 2,614 1,760 1,608 1,774 1,761 1,200 1,443
TOTAL POSITIONS	16 * * *		
	TEHAMA		
Assessor Assistant Assessor/Office Assistant Chief Appraiser Associate Property Auditor-Appraiser Associate Real Property Appraiser Chief Cadastral Drafting Technician Cadastral Drafting Technician	1 1 1 5 1	1,93 2,08 1,86 1,69	31-3,228 33-2,467 31-2,655 59-2,385 95-2,163 80-1,822 95-1,653

<u>Title</u>	No. of Positions	Monthly Salary
TEH	HAMA (CONTD.)	
Data Control Supervisor Secretary II Assessment Clerk II Assessment Clerk I Appraisal Clerk Assessment Clerk II Personal Prop.	1 6 1 1	\$1,430-1,822 1,092-1,394 1,015-1,295 921-1,176 1,120-1,430 1,066-1,360
TOTAL POSITIONS	* * *	
	TRINITY	
Assessor Chief Appraiser Appraiser Business Appraiser Assessor's Office Supervisor Senior Assessment Clerk Assessment Clerk Administrative Clerk Senior Drafting Technician	1 2 1 1 1 1	\$ 2,792 1,967-2,637 1,781-2,387 1,781-2,387 1,460-1,957 1,116-1,496 1,011-1,354 871-1,167 1,629-2,184
TOTAL POSITIONS	* * *	
	TULARE	
Assessor Assistant Assessor Chief Appraiser Chief Auditor-Appraiser Appraiser IV Systems & Procedures Analyst I Auditor-Appraiser III Appraiser III Appraiser II Appraiser II Cadastral Supervisor Supervising Assessment Clerk Drafter II Senior Assessment Technician Senior Assessment Clerk Data Keyboard Operator II Office Assistant III Account Clerk Assessment Technicians Assessment Clerk Data Keyboard Operator I Clerk II	1 1 1 4 1 1 4 7 15 1 1 2 1 1 2 1 1 2 1 5 5	\$ 4,416 2,999-3,657 2,610-3,183 2,610-3,183 2,363-2,882 2,294-2,798 2,249-2,743 2,140-2,610 2,037-2,483 1,938-2,363 1,773-2,162 1,426-1,738 1,455-1,773 1,229-1,498 1,170-1,426 1,147-1,398 1,125-1,371 1,060-1,292 1,114-1,357 1,060-1,292 1,039-1,266 1,019-1,242
TOTAL POSITIONS	61	

Title	No. of Positions	Monthly Salary
	YOLO	**
Assessor Assistant Assessor Chief Appraiser Administrative Assistant Appraiser III Appraiser II Appraiser I Auditor-Appraiser III Auditor-Appraiser II Senior Cadastral Draftsperson Cadastral Draftsperson Appraiser Technician Assessment Clerk III Assessment Clerk I Assessment Clerk I	1 1 3.5 0 3.5 1 1 0 1 1 3 6	\$ 3,932 2,776-3,375 2,696-3,278 1,557-1,893 2,079-2,527 1,857-2,258 1,671-2,032 2,079-2,527 1,857-2,258 1,671-2,032 1,653-2,010 1,435-1,744 1,345-1,635 1,406-1,709 1,276-1,551 1,148-1,394
TOTAL POSITIONS	26 * * *	
	YUBA	M.
Assessor Assistant Assessor Auditor-Appraiser III Auditor-Appraiser II Auditor-Appraiser I Real Property Appraiser III Real Property Appraiser II Real Property Appraiser I Real Property Appraiser I Assessment Office Supervisor Assessment Clerk III Assessment Clerk II Cadastral Drafting Technician	1 1 2 0 0 2 0 2 1 2 1 2	\$ 3,642 2,531-3,076 1,983-2,258 1,764-2,145 1,569-1,907 1,889-2,296 1,680-2,042 1,494-1,816 1,604-1,948 1,087-1,320 1,052-1,278 955-1,160 1,419-1,726
TOTAL POSITIONS	15	

AH-19-1189A/D-2/02-03-88

# 1987-88

# SALARY SUMMARY

STATE BOARD OF EQUALIZATION

Assessment Standards Division

January 1988

#### ADMINISTRATION - SALARY SUMMARY

								Chie		nief			Chief			
				Asst.		hief		Chief		Aud.)	1	Admin.		andards	A	dmin.
	A	ssessor		ssessor	App	raiser	1	Real Prop.	Per.	. Prop.	_	Officer	Di	vision	Se	cretary
Alameda	\$	6,196	\$	5,037	\$	4,712	\$	4,277	\$	4,277	\$	3,745	\$	4,277	\$	2,122
Alpine	0000	3,167		1,683			- 51				657		1170			
Ama dor		3,515			2,10	0-2,743										
Butte		3,514		2,830										2,440		1,356
Calaveras		3,083	2,	249-2,735												-
Colusa .		3,380	2,	255-2,694	2,20	5-2,636										
Contra Costa		5,571	3,	914-4,757			3,	,556-4,322	3,556	-4,322	2,7	20-3,306	3,5	56-4,322		2,479
Del Norte		3,364			2,17	0-2,912										
El Dorado		3,534	2,	908-3,536							2,1	09-2,563	2,4	93-2,995	1,4	10-1,664
Fresno		4,910		3,959		**		3,601		3,722	9200			3,430	1,6	92-2,056
Glenn		3,033		900-2,314							1,1	96-1,455				
Humbol dt		4,066	2,	795-3,412	2000	3-3,155									1,2	90-1,575
Imperial		3,310			2,33	5-3,000										
Inyo		3,076		2,645				2.750		2 750						
Kern		5,596		4,356				3,769		3,769		3,311		3,769		1,884
Kings		3,879	120		. 10	3,073										1,905
Lake		3,768	2,	705-3,288		2-2,652										
Lassen		2,933	-	740 7 100		5-2,537		063 6 200	E 063			42 7 122	F 0		2 6	20 2 257
Los Angeles		7,343	5,	742-7,133		3-6,290	5,	,063-6,290	5,003	3-6,290	3,/	42-7,133	5,0	53-6,290	2,0	30-3,257
Madera		3,200		4 000	2,04	6-2,481					2 6	87-3,245	3.0	47-3,689	1.6	29-1,952
Marin		5,443		4,089		2,590					2,0	67-3,243	3,0		1,0	29-1,952
Mariposa ' Mendocino		2,876				3,087								3,011		
Merced	2 .	3,579 285-3,994	2	834-3,448	2 56	9-3,127									1 3	31-1,619
Modoc	3,	2,766	۷,		2,50	1,987									.,.	
Mono		3,133			2 11	2-2,572										
Monterey		4,690		3,836	C. P. S. S. S. S.	2-3,471					2.1	51-2,665				
Napa		4,581	3.	262-3,942		9-3,585										
Nevada		3,832	1000	3,332	Name of Control							1,963		2,531		1,500
Orange		5,989		4,990		4,644		5,337		5,337		5,337		5,337		2,448
Placer		4,108	3.	114-3,785	2,82	4-3,433							2,6	22-3,187	1,4	97-1,820
Plumas		2,884														
Riverside		5,332		4,290				3,792		3,692				3,792		2,093
Sacramento		5,593		4,742		4,303		3,884		3,884		3,698		3,884		2,358
San Benito		3,033			2,36	1-2,858										
San Bernardino		4,521		4,400		3,986		3,705		3,705		3,198		3,705		1,962
San Diego		6,332		5,646		4,898		4,455		4,455		3,842		4,040		2,328
San Francisco		7,533		6,126				4,869		4,869	2020-20			4,417	2 2	3,166
San Joaquin	4 ,	248-5,165	3,	496-4,248	100	6-3,715		,770-3,370				56-3,715		72-3,370	1,5	44-1,877
San Luis Obispo		4,619			2,80	6-3,411	2	,550-3 ,099			2,6	07-3,168	2,5	07-3,168		
San Mateo		6,305				4,725				4,009				4,725		2,482
Santa Barbara		5,317	3,	294-4,021				767 4 503	2 767			10 2 705	100000	79-3,515	. (2.50)	83-1,811
Santa Clara		7,317		5,904		0 2 415	3	,767-4,581		7-4,581		13-3,785		57-4,581 06-2,951	2,4	39-2,965
Santa Cruz		4,834				8-3,415		1.00	2,200	-2,957		32-2,992 58-3,110	2,2		1 3	97-1,698
Shasta		3,903 3,424			2,55	8-3,110					۷,۰				.,.	
Sierra		3,622		2,922								2,350	4			1,623
Siskiyou Solano		5,229		4,546												2,208
Sonoma	4.1	307-5,842	3.	592-4,366	3.12	5-3,799							3,0	23-3,675	1,7	29-2,103
Stanislaus		4,835		323-4,033		4-3,488					1,8	40-2,230		56-2,980		37-1,862
Sutter		3,422	11650		1-10-10-10-10-10-10-10-10-10-10-10-10-10	3,306										
Tehama		3,228		2,467		2,655										
Trinity		2,792			1,96	7-2,637										
Tulare		4,416	2,	999-3,657	2,61	0-3,183			2,610	3,183						
Tuol umne		3,356	10000	907-2,306	2,09	9-2,539										
Ventura		5,914	3,	765-4,575	3,29	3-4,001					2,7	80-3,515	3,2	93-4,001	1,7	44-2,123
Yolo		3,932	2,	776-3,375	2,69	6-3,278										
Yuba		3,542	2,	531-3,076												

# CERTIFIED APPRAISERS - SALARY SUMMARY

	Supv.	Senior		Junior	Supv.	Senior	Assoc.	· Asst./Jr.
	Real Prop.	Real Prop.	Associate	Assistant	Auditor	Auditor/	Auditor/	Auditor/
	Appraiser	Appr. III	Appr. II	Appr. I	Appraiser	Appr. III	Appr. II	Appr. I
Alameda	\$3,179-3,624	\$ 2,952	\$ 2,638	\$ 2,157	\$ 3,624	\$ 2,952	\$ 2,638	\$ 2,157
Alpine		1000 000 000 000 000	(22				==	
Amador		1,882-2,458	1,747-2,282		(	1,882-2,458		-
Butte	2,440	2,212	2,004	1,774	2,440		2,108	1,774
Calaveras	1,962-2,385	1,644-1,998	1,494-1,816				1,804-2,192	- <del></del>
Colusa	2 200 2 554	1,929-2,305	1,813-2,160					
Contra Costa	3,086-3,654	2,479-3,013	2,252-2,737	1,745-2,121	3,027-3,679	2,715-3,300	2,330-2,832	1,820-2,212
Del Norte	2 402 2 005	2 161 2 607	1,587-2,118		2,493-2,995	2 161 2 407	1,782-2,394	
El Dorado Fresno	2,493-2,995	2,161-2,597 2,597-3,156	2,017-2,452	1,742-2,116	A CONTRACT CAMPAGE STREET, STREET,	2,161-2,497	2 017 2 452	1 740 0 116
Glenn	3,430	1,561-1,900	1,448-1,765	1,313-1,599	3,430	2,597-3,156	2,017-2,452	1,742-2,116
Humbol dt	2,312-2,823	1,301-1,500	1,440-1,703	7,010-1,000	2,359-2,880		***	
Imperial	2,101-2,704	1,901-2,584	1,768-2,267	1,593-2,051	2,155-2,770	1,950-2,506		2.575) 22201
Inyo	2,296		2,090		2,100-2,770	7,550-2,500		
Kern	3,446	3,150	2,865	2,370	3,446	3,150	2,865	2,479
Kings	2,865	2,595	2,257	1,943		2,786	2,395	2,053
Lake	2,008-2,441	1,922-2,336	1,744-2,119	1,588-1,930		1,968-2,392	1,838-2,235	
Lassen		2,299	1,986	1,715			2,189	19292
Los Angeles	2,843-3,524	2,695-3,338	1,839-2,999	1,377-1,714	2,843-3,524	2,695-3,338	1,839-2,999	1,377-1,714
Madera		1,725-2,080	1,574-1,891	1,399-1,686	2,768-3,338	2,497-3,012	2,293-2,764	2,052-2,466
Marin	2,768-3,338	2,498-3,009	2,272-2,735	1,805-2,167		2,491-3,328	2,291-2,760	1.00 m
Mariposa			2,000-2,081	[				1,622
Mendocino	2,505	2,279	2,063	1,855	2,758		2,505	2,153
Merced	2,276-2,765	1,921-2,331	1,784-2,167	1,581-1,921	2,331-2,834	2,014-2,446	1,921-2,331	1,892-2,220
Modoc			1,635-1,803	1	1	1,635-2,113		3 <del>44</del> 0
Mono		1,734-2,112	1,572-1,914	1,425-1,734		1,734-2,112	1,572-1,914	1,497-1,821
Monterey	2,561-3,173	2,306-2,857	2,066-2,560	1,727-2,139	2,4983,095		2,183-2,705	1,815-2,249
Napa	2,605-3,113	2,363-2,824	2,158-2,579	1,983-2,363		2,468-2,948	2,262-2,699	2,068-2,468
Nevada	2,474	2,340	2,122	1,584			1,833	-
Orange	3,857-4,068	3,461-3,650	3,110	2,788	3,857-4,068	3,461-3,650	3,110	2,788
Placer	2,439-2,965	2,107-2,561	1,911-2,323	1,497-1,870	2,269-2,758		1,960-2,383	1,693-2,058
Plumas	1,756-2,137		1,595-1,937	1,446-1,756			1,674-2,036	
Riverside	3,045	2,678	2,471	2,038	3,129	2,735	2,458	2,185
Sacramento	3,588	3,033	2,753	2,504	3,588	3,174	2,883	2,620
San Benito		2,048-2,474	1,733-2,086	1,473-1,775			1,950-2,361	
San Bernardino	3,121		2,761	2,506	3,045	2 222	2,830	0.500
San Diego	3,668	3,149	2,791	2,444	3,723	3,229	2,857	2,500
San Francisco	3,969	3,273	2,902	1,787-2,172	3,969 2,640-3,208	3,273 2,486-3,019	2,902 2,253-2,739	1,900-2,309
San Joaquin	2,640-3,208	2,486-3,019	2,122-2,577 1,888-2,293	1,629-1,979	2,434-2,957	2,158-2,622	1,924-2,338	1,709-2,076
San Luis Obispo San Mateo	3,734	3,380	2,917	2,356	3,734	3,380	2,917	2,356
Santa Barbara	2,879-3,515	2,300-3,026	2,145-2,619	1,855-2,266	2,879-3,515	2,418-2,952	2,255-2,753	1,981-2,418
Santa Clara	3,098-3,765	2,579-3,122	2,292-2,770	1,925-2,324	2,979-3,623	2,579-3,122	2,292-2,770	1,925-2,324
Santa Cruz	2,158-2,815	2,028-2,882	2,040-2,624	1,770-2,257		15.453.71358.40.7552 	2,040-2,624	1,770-2,257
Shasta	2,115-2,571	1,918-2,332	1,827-2,221	1,578-1,918	2,276-2,766	2,064-2,509	1,966-2,389	1,698-2,064
Sierra		1,892-2,225	1,707-2,039	1,499-1,782				
Siskiyou		2,519	2,367	2,148	2,636	2,519		A
Solano	3,498	3,040	2,764	2,073	3,282		2,853	2,285
Sonoma	2,661-3,235	2,355-2,863	2,113-2,569	1,830-2,225	2,764-3,359		2,411-2,929	2,063-2,506
Stanislaus	2,456-2,980	2,126-2,578	1,931-2,341	1,594-1,931	2,578-3,128	2,230-2,705	2,026-2,456	1,672-2,206
Sutter	2,614		1,760	1,608	2,614		1,833	
Tehama			2,059		2,269			
Trinity		1,781-2,387					1,781-2,387	
Tulare	2,363-2,882	2,140-2,610	1,938-2,363	1,671-2,037	)==	2,249-2,743	2,037-2,483	1,755-2,140
Tuo I umne	355	1,836-2,220	1,546-1,923	1,420-1,715			1,836-2,220	
Ventura	2,849-3,462	2,484-3,018	2,277-2,768	1,951-2,367	2,849-3,462	2,484-3,018	2,277-2,768	1,951-2,367
Yolo	-	2,079-2,527	1,857-2,258	1,671-2,032		2,079-2,527	1,857-2,258	1,671-2,032
Yuba		1,889-2,296	1,680-2,042	1,494-1,816	1.57	1,983-2,411	1,764-2,145	1,469-1,907

#### PROFESSIONAL STAFF SUPPORT - SALARY SUMMARY

120	Supv.							
I <del>I</del>	Cadastral	Cadastral	Cadastral	Supv. DP	DP	DP	Appraiser	
	Draft III	Drafter II	Drafter I	Tech. III	Tech, II	Tech. I	Ai de	
Alameda	\$ 2,956	\$ 2,260	\$ 1,980	\$	\$	\$	\$ 1,848	
Alpine	195							
Amador			1,300-1,698					
Butte	1,690	1,534	1,228					
Calaveras		1,338-1,629	1,163-1,414					
Colusa	1,668-1,976							
Contra Costa	2,066-2,512	1,889-2,296	1,505-1,830	1,668-2,130	1,451-1,763		1,510-1,835	
Del Norte		1,466-1,967						
El Dorado	1,771-2,164	1,648-1,955	1 267 1 664		2 227 2 700	2 220 2 465	1 272 1 670	
Fresno	1,724-2,097	1,473-1,791	1,367-1,664		2,227-2,708	2,028-2,465	1,373-1,670	
Glenn	1 600 2 051	1 202 1 600	<del></del>		1 002 1 222			
Humbol dt	1,680-2,051	1,383-1,689			1,083-1,323	***		
Imperial -	1,719-2,210	1,475-1,901	1,733				-	
Inyo	. 2,593	2,255	2,051	3,150				
Kern Kings	1,829	2,233	2,051	5,150			1,640	
Lake	1,595-1,939	1,527-1,857			1,353-1,645	1,185-1,441	1,455-1,717	
Lassen		1,412-1,715	1,220-1,482		1,280-1,510			
Los Angeles	2,592-3,210	2,327-2,885	2,202-2,735	3,242-4,017	2,463-3,050	2,292-2,843	1,638	
Madera		1,466-1,759	1,371-1,641					
Marin	×==-	1,870-2,249	1,707-2,052					
Mariposa		1,624						
Mendocino	2,241	1,844	1,600	1,556	1,349			
Merced	1,967-2,387	1,433-1,742	1,298-1,581					
Modoc				1,557-2,012				
Mono		1,651-2,011						
Monterey	1,806-2,237	1,634-2,025		1,450-1,796	1,206-1,494			
Napa		1,964-2,342	1,726-2,049					
Nevada	1,925		1,480	2,531			1,663	
Orange	2,945-3,461	2,646	2,372	4,292	3,650	3,370		
Placer	1,893-2,265	1,572-1,911	1,294-1,572		1,324-1,609		1,572-1,911	
Plumas		1,595-1,931						
Riverside	2,305	1,974	1,735				1,745	
Sacramento	3,022	2,400	2,081				1,867	
San Benito		1,406-1,694						
San Bernardino	2,901	2,274	2,112	3,359	2,830		2,274	
San Diego	2,784	2,123	1,832	3,848	3,991	2,252	2,033	
San Francisco	3,135	2,779		3,891	3,351		1,862	
San Joaquin	2,172-2,640	1,947-2,366	1,744-2,122		1,418-1,723	1,286-1,563	1 400 1 705	
San Luis Obispo	1,813-2,205		1,579-1,920	2,607-3,168	2 010	1 003	1,420-1,725	
San Mateo	3,084	2,687	2,415		2,012	1,803	1,670	
Santa Barbara	2,188-2,672	1,884-2,300	1,714-2,092	2 424 4 105	1,484	2 755 2 250	1,661-2,002	
Santa Clara	2,391-2,907	2,077-2,510	1,892-2,284	3,434-4,125	2,113-3,785	2,756-3,350	1,527-1,953	
Santa Cruz	1,816-2,357	1,662-2,151	1 200 1 555		1,350-1,676		1,527-1,555	
Shasta	1,715-2,084	1,481-1,800	1,280-1,555					
Sierra	2 010	1,848	1,143-1,350	1,568	1,489			
Siskiyou	2,018		2,095	1,500				
Solano	2,655	2,306	1,567-1,904				1,591-1,984	
Sonoma	1,960-2,381	1,703-2,070	1,556-1,885					
Stanislaus	2,026-2,456	1,796-2,177	1,550-1,005					
Sutter Tehama	1,430-1,822	1,295-1,653						
Trinity	1,629-2,184	1,235-1,033						
Tulare ·	1,773-2,163	1,455-1,773	1,317-1,606	2,294-2,798	1,147-1,398	1,039-1,266		
Tuolumne	1,452-1,755	1,435-1,775					1,233-1,490	
Ventura	2,483-3,018	1,785-2,165	1,465-1,768	1,447-1,766	1,231-1,499	1,052-1,338	1,149-1,766	
Yolo	1,653-2,010	1,435-1,744						
Yuba		1,419-1,726						
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### STAFF SUPPORT - SALARY SUMMARY

	Supv. Assessment Clerk	Assessment Clerk II	Assessment Clerk I	Clerk II	Clerk	Senior Secretary	Secretary
Alameda	\$ 2,647	\$ 1,752	\$	\$ 1,530	\$ 1,357	\$ 2,025	\$ 1,812
Alpine							
Amador	1,209-1,579	1,121-1,464					
Butte	2,158		1,294	1,118	1,014		
Calaveras	1,230-1,495	1,098-1,336	1,000-1,215				
Colusa	1,668-1,976	1,217-1,436					
Contra Costa	1,831-2,337	1,553-1,982	1,373-1,669		1,194-1,451	1,809-2,315	
Del Norte	1,698-2,279	1,234-1,658		1,146-1,539			
El Dorado	1,363-1,614	1,255-1,481					
Fresno	1,469-1,817	1,024-1,245	858-1,044			1,516-1,846	1,375-1,672
G1 enn	1,016-1,220	950-1,138	868-1,039				
Humbol dt	-		1,116-1,363				
Imperial -	1,368-1,768	1,269-1,631	1,115-1,439				
Inyo	1,994	1,616	1,438				
Kern	2,210	1,631	1,425	1,336	1,162		1,714
Kings	-		1,291				
Lake	1,353-1,645			1,124-1,366	1,024-1,245		
Lassen				***	826-1,003		
Los Angeles	2,017-2,511	1,343-1,673	1,188-1,480	1,343-1,673	1,188-1,480	1,607-2,362	1,462-2,032
Madera	1,228-1,489	1,034-1,149	943-1,141				
Marin	1,565-1,875	/al		1,384-1,653	1,220-1,457		1,452-1,736
Mariposa	1,862	1,399		•	8.00		
Mendocino	1,557	1,477	1,414	1,286	1,170		1,600
Merced	1,699-2,064	1,238-1,505	1,123-1,364	1,017-1,238			
Modoc	1,280		1,106				
Mono	1,261-1,534	1,088-1,324	986-1,200				
Monterey	1,306-1,618	1,182-1,465		1,182-1,465			1,306-1,618
Napa	1,829-2,172	1,323-1,558	1,222-1,435				
Nevada	1,798		1,508	1,291	- 100		
Orange	2,722	2,146	1,880	1,734	1,640	1,981	1,783
Placer	1,460-1,774		1,324-1,601	1,201-1,460	1,089-1,324	1,324-1,609	
Plumas	1,556-1,891		1,133-1,378		1,053-1,280		
Riverside	1,891	1,653	1,485	1,320	1,137	2 226	
Sacramento	2,253	1,789	1,510	-		2,035	
San Benito	1,335-1,611	1,188-1,433	1,082-1,303	1 260		1 062	1,826
San Bernardino		1 ((1	1 544	1,360 1,699	1,439	1,962	1,872
San Diego	1,973	1,661	1,544	2,009	1,435	2,421	2,480
San Francisco	2,079	1,841		1,225-1,489		2,421	2,400
San Joaquin	1,681-2,044			1,223-1,403			1,458-1,771
San Luis Obispo	1,652-2,009	2,158	1,933	1,733	1,576		1,881
San Mateo	2,423	2,150	1,555	1,209-1,476	1,570		,,,,,,
Santa Barbara	1,528-1,866	1,564-1,883		1,459-1,756	1,363-1,638		1,883-2,273
Santa Clara	1,820-2,212	1,381-1,761	1,277-1,622	1,277-1,580			1,530-1,905
Santa Cruz	1,610-2,015	1,133-1,377	1,053-1,280	1,277-1,300			
Shasta	1,499-1,782	1,167-1,377	1,076-1,267	1,025-1,181			
Sierra Siskiyou	1,708	1,107-1,377		1,023-1,101			
Solano	2,677	1,749					
Sonoma	1,840-2,237	1,745	1,423-1,729	1,205-1,464			1,543-1,875
Stanislaus	1,465-1,775	1,299-1,574	1,153-1,396				1,299-1,574
Sutter	1,761	1,200	1,143				
Tehama	1,430	1,015-1,295	921-1,176			1,092-1,394	
Trinity	1,460-1,957	1,116-1,496	1,011-1,354		871-1,167		
Tulare	1,426-1,738	1,170-1,498	1,060-1,292	1,019-1,242			
Tuolumne	1,125-1,750	1,125-1,354	976-1,180			44	
Ventura	1,602-1,948	1,418-1,719	1,231-1,491	1,087-1,298	941-1,184	1,503-1,822	1,395-1,697
Yolo	1,406-1,709	1,276-1,551	1,148-1,394			5 X	
Yuba	1,604-1,948	1,052-1,278	955-1,160				
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